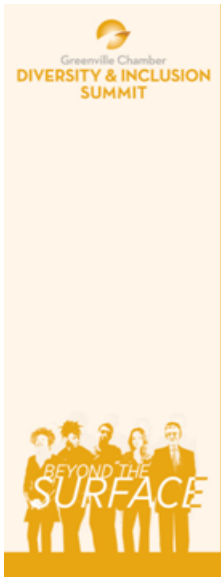




Empowering Leaders of Distinction

Karen Hinds
@KarenhindsWSG

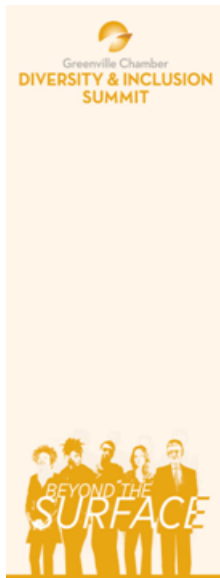


Know your value and lead with your strengths.

Can you articulate the value you bring to your company without stating your title?

Hint: Look at the facts

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Recruit, retain and refresh your personal and professional tribes.

- Who is in your top 25?
- Who has your ear?
- M.A.C.Y Strategy

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M - Mentors

A - Advocates (Champions, Sponsors)

C - Colleagues

Y - Young professionals

Who has your ear?

1. _____
2. _____
3. _____
4. _____
5. _____

Write your personal operating manual.

What are the 5-7 disciplines/habits that
are the cornerstone for your leadership
success?



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Be comfortable and confident with chaos.

An effective leader:

- Solves problems
- Helps others grow into their greatness



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Communicate with power (best if in multiple languages).

Languages you should know:

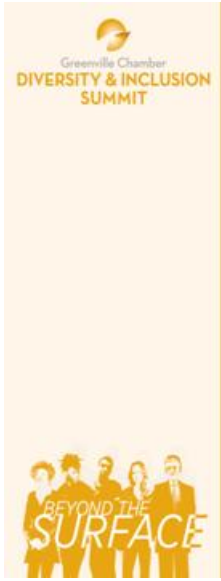
The "I care" language

The "I understand your style/personality" language

Basic greeting in the language of your employees



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Be a follower.

- Who is challenging you?
- Make others look good
- Observe

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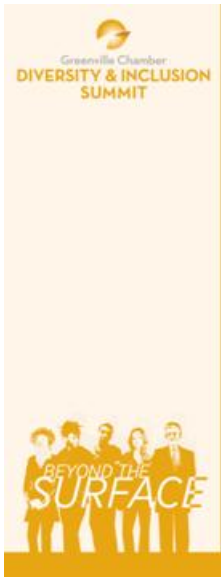


Foster and thrive within inclusive communities.

- Keep learning
- Remember the “kid on the playground” theory
- Spend a day each month being the only one
- It’s about relevance



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7 Habits, 7 Weeks

CHALLENGE

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Accountability Partner _____ Date _____

Me _____ Date _____